



## WORLD SERVICE – BOARD OF TRUSTEES MEETING

### JANUARY 27, 2013

Meeting was held by Skype and opened at 4:00 p.m. PDT with the Serenity Prayer.

#### **Chair's welcome**

**Roll Call:** Present: 11 Trustees and Executive Director.

**Approval of Minutes:** Minutes for October 28, 2012, approved.

#### **Secretarial Housekeeping:**

1. BOT voted unanimously to affirm the previous vote by email to approve changes to the GWS submitted by the WSC Committee. These changes would add the words "in final form" for submitting motions no later than 200 days prior to conference, and adding an earlier date of 240 days prior to conference for submitting motions in a draft form. This will also remove the deadline of January 31<sup>st</sup> for the BOT and world service committee chairs to inform the WSC Committee of their intention to participate in the WSC, and to have it be the same date as for the rest of the conference participants. Email vote was unanimous. These changes have now been made to the GWS with a note that it is pending WSC approval. The WSC Committee will submit a motion for the 2014 WSC.

2. BOT voted unanimously to affirm the poll posted on wsobot adding the statement "This may be photocopied" to the service pamphlets, Literature Writing Guidelines and Copyright Release form in order to make them available on the WS website for general distribution. The poll vote was 10 yes. 1 absent.

#### **Old Business:**

1. **BOT Special Meeting.** A special meeting is scheduled for March 3, 2013, to discuss the roles and responsibilities of the Executive Committee, Board of Trustees, and WSO.

2. **2013 BOT Meetings.** Meetings will be held April 28 (annual meeting), June 23, August 25, October 27, and December 1, 2013.

#### **New Business:**

1. **Literature Price Increases.** New suggested price list was reviewed prior to the meeting. After discussion and agreeing that SESH books can now be purchased by the case (24 books) at a discount and selling all pamphlets for 35 cents, a motion was made and seconded to approve the new price list. **Vote was unanimous.**

2. **Budget & Finance Committee.** BOT reviewed and approved the Budget & Finance Committee's job description, which will be sent to the P&G committee to be added to the GWS. The BOT agreed the BOT treasurer would always be a member of this committee.

3. **2013 Budget.** Reviewed updated 2013 budget which includes expenses for the World Convention, increase in postage, and income to be generated by the new Nar-Anon 36 (Steps 1-3). Postal rates have gone up three times in the last year, which necessitated WSO raising the



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price of postage. Payroll service fees have been reduced. A motion was made and seconded to approve the 2013 budget as presented and to be our budget for 2013. **Vote was unanimous.** We will have a further discussion regarding budget issues at our special meeting in March.

**4. World Convention Budget.** The board reviewed the budget as part of the World Convention Committee report and as part of the overall budget for 2013, which was approved.

**5. Policy & Guidelines Questions.** Discussion regarding P&G Committee making minor changes to the GLS. The P&G Committee Chair suggested we use the website (under News and P&G Committee's section) and the newsletter for posting updates to guidelines. These changes can then be made into motions to be voted on by the fellowship at the next WSC.

P&G also suggests that when they receive questions from an individual, area, group or region, that in addition to their responses back to them, it may be a good idea to have a section in the newsletter to share these ideas with others who have similar concerns.

**6. Narateen Safety Guidelines.** Discussion regarding the Narateen Committee's suggestion that regions be charged with the responsibility of creating Narateen safety guidelines that fulfill state/country requirements. The Narateen Committee can work with WSO and the board to draft a motion that would charge the regions with the responsibility of certifying their sponsors and also making sure local and state laws are followed to protect the name of Nar-Anon and world services. The BOT will review and discuss the draft safety requirements the Narateen Committee has put together.

**7. Board Source (Executive Committee).** Suggestion to read a booklet from Board Source regarding executive committees before our special meeting to discuss the various responsibilities of the Executive Committee, BOT, WSO, etc.

**8. WSC Facilitator.** The World Pool Committee submitted language regarding the WSC Facilitator to be added to the GWS. This had been previously approved by the WSC Committee. A motion was made and seconded to approve the WSC Facilitator language and to submit it to the P&G Committee. **Vote was unanimous.**

**9. Mentorship Program.** Discussion about keeping the mentorship program and if it is necessary for delegates to submit reports. Also discussed what we will do with the mentorship letter previously written and approved. It was suggested that a cover letter from the Chair go out with mentorship letter. This will be drafted and submitted to the board for review and approval.

The meeting closed with the Serenity Prayer at 6:15 p.m. PDT.

Respectfully submitted,  
BOT Secretary



## WORLD SERVICE – BOARD OF TRUSTEES MEETING APRIL 28, 2013

Meeting was held by Skype and opened at 4:00 p.m. PDT with the Serenity Prayer.

**Roll Call:** Present: 11 Trustees and Executive Director.

**Chair's welcome:** The chair stated she plans to step down, as chair, after the next WSC.

**Approval of Minutes:** Minutes for January 27, 2013 were unanimously approved as amended.

**Secretarial Housekeeping:** The board unanimously affirmed the following polls on wsobot:

- 1.** To approve the change in price for *The Nar-Anon Twelve Step Program* and *I Used to Play Crazy Games* (Spanish) to \$3.00; and *Questions on Sponsorship* to \$2.00. Poll vote was 8 yes, 3 members did not vote.
- 2.** To approve the changes made to Articles 1 and 2 of the Amended Bylaws. Poll vote was unanimous.
- 3.** To approve the changes made to Articles 3 and 4 of the Amended Bylaws. Poll vote was unanimous.
- 4.** To approve making two pamphlets submitted by the Literature Committee (which are already CAL): *Guidelines for Healthy Meetings* and *Group Conscience and Business Meetings*. Poll vote was unanimous.
- 5.** To approve the changes made to Articles 5.1 through 5.2.2 of the Amended Bylaws. Poll vote was unanimous.
- 6.** To approve the mentorship cover letter. Poll vote was 8 yes, 2 no, 1 needs more discussion.

**Treasurer's Report:** The entire financial report will be posted on the website with a condensed report in the newsletter. So far this year we are keeping to the yearly budget approved at the last meeting. The Budget & Finance Committee will put together a 2014 draft budget.

**WSC 2014 Facilitator:** The board elected Susan I. as the next WSC facilitator.

**Executive Director Report:** We have been required to pay additional expenses by Landlord for our offices at WSO. We discussed the idea of purchasing our own building.

### Old Business:

- 1. Bulletin Protocol.** Posted for review on wsobot. A poll will be taken.
- 2. Bulletin for Logo Modification.** Posted for review on wsobot. A poll will be taken.



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- 3. Bulletin for Social Media.** Posted for review to be discussed at our next meeting.
- 4. Mentorship Letter and Cover Letter.** Discussed the purpose of these letters, which led to a discussion about the necessity of delegate reports. The mentorship program and delegate reports are for those who want them. We have already voted to approve the letters to be sent to the delegates.

### **New Business:**

- 1. World Service Website Committee Report Questions.** Who grants permission to post items on a website? This could be CAL or member shares. Is it WSO, the BOT, or World Service Committees? Discussion ensued. The GWS, on page 27, Copyright and Trademark Information, states that we may use quotes or reprint portions of CAL that do not exceed 25% of the original piece or do not exceed 25% of a single chapter or section, if taken from a booklet or book. If a website, other than the world service website, wants to post the same items that are on the world service website, it is recommended that they post a hyperlink to the specific page on the world service website rather than posting it on their website. For instance, the steps, traditions, concepts, outreach letters and service literature posted on the world service website should not be posted on another website but could include a hyperlink to the world service website.

**Motion made and seconded to continue the BOT meeting as we are now over two hours. Vote was unanimous.**

- 2. World Service Resource Development Committee.** Two project plans are posted on wsobot regarding funding the conference and translation services for events to be reviewed by the board. Also posted are the survey results for potential purchase of merchandise to be sold by WSO. The committee will look at the number of groups that responded to the survey and work up a formula of what items the fellowship has an interest in purchasing. No international groups responded to the survey and only 1% of the U.S. groups responded.

- 3. AI-Anon Literature on World Service Website and Removal of GLS Statement.** It was reported that the statement regarding AI-Anon literature (that we only have approval to temporarily sell it until we have our own comparable literature), which was on the old website, was not transferred to the new website. It is also no longer on the paper form. AI-Anon literature is also mixed in with Nar-Anon literature, in alphabetical order, on the webstore and there is a separate link to the AI-Anon literature. The BOT agreed this needs to be changed back to how it was previously and that literature should not be in alphabetical order, but more in order of importance, as was previously done.

- 4. World Service Website Committee Article to Newsletter Regarding Podcasts and Blogs.** An article was submitted to the Newsletter Committee regarding podcasts and blogs. It is suggested that this issue, and any other new ideas, be brought to the board first for review and approval before sending anything out to the fellowship.



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The Website Committee would like to delegate authority to WSO over the website, but the 2010 WSC voted that the Website Committee will oversee the website, not WSO. Since the world service committees are overseen by the BOT, this motion may need to be revisited.

There is a concern that the world service website has a link to another forum where there are blogs about outside issues, which have nothing to do with Nar-Anon. There may need to be more oversight of all links on the world service website to ensure they follow our traditions.

The board discussed the issue of social media and the breaking of anonymity. This will be further discussed at our next meeting.

**5. SESH iBOOK.** A poll was taken on wsobot to approve WSO producing SESH in an iBook. Vote was 10 yes, with one member abstaining.

**6. WSC 2012 Motion 19 Clarification.** WSC approved motion, as amended: "All Nar-Anon conference approved or Board of Trustees' approved service literature and outreach literature labeled 'may be photocopied' be downloadable for free from the WSO website." Original motion stated: "All Nar-Anon conference approved service literature be downloadable for free from the WSO website." Does this mean the intent is only for outreach literature labeled "may be photocopied" to be available on the website in addition to service literature, and not all outreach literature? We may need to have this clarified at the next conference so we are sure of the intent.

Next meetings scheduled: June 23, 2013 regular meeting, and July 21, 2013 special meeting.

The meeting closed with the Serenity Prayer at 7:03 p.m. PDT.

Respectfully submitted,  
BOT Secretary



## **WORLD SERVICE – BOARD OF TRUSTEES MEETING**

### **JUNE 23, 2013**

Meeting was held by Skype and opened at 4:05 p.m. PDT with the Serenity Prayer.

**Vice Chair's welcome:** Chair is absent, the vice chair will lead the meeting.

**Roll Call:** Present - 10 Trustees and the Executive Director.

**Approval of Minutes:** Minutes for April 28, 2013 were unanimously approved.

**Approval of Consent Calendar.** Today's agenda was unanimously approved.

**Secretarial Housekeeping:** The board unanimously affirmed the following results from polls on wsobot:

- 1.** To approve the SESH iBook. Poll vote was 10 yes, 1 member did not vote.
- 2.** To approve the changes made to Article 5.3.1 A through C of the Amended Bylaws. Poll vote was unanimous.
- 3.** To approve the Logo Bulletin. Poll vote was unanimous.
- 4.** To approve the Bulletin Protocol. Poll vote was unanimous.
- 5.** To approve Steps 4, 5, & 6 of the Nar-Anon 36 to be sent out for fellowship review. Poll vote was 10 yes, 1 member did not vote.

**Treasurer's Report:** A preliminary 2014 expense budget was presented for review.

#### **Old Business:**

- 1. Mentorship Letter and Cover Letter.** The BOT secretary will send out these previously approved letters to the delegates and alternate delegates. They will also be posted on the delegate forum.
- 2. World Service Resource Development Committee (RDC).** This committee has completed two project plans: funding the WSC and translation services, both of which are cost prohibitive. These will be included in the CAT with the board's conclusions. The RDC will also write up the procedures on how to process project plans which can be added to the Guide to World Services (GWS) and their own internal guidelines.
- 3. World Service Committee Articles for Newsletter.** It was reported that a committee submitted an article to the Newsletter Committee which did not follow our traditions. We discussed that all world service committees need to have BOT approval before distributing anything to the fellowship to ensure that it follows the principles of the Nar-Anon program. An ad hoc committee has been formed to write a letter to all world service committee chairs with guidelines on doing this.



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### New Business:

- 1. World Service Outreach Committee.** This committee would like to do a monthly outreach challenge to be posted on the website and in the newsletter. The board discussed the reasons for new material needing board approval to ensure that what is seen by the worldwide fellowship follows our traditions and concepts. This will be covered in the letter to the committee chairs.
- 2. Social Media.** A straw poll was posted on wsobot asking "Do you believe that the use of today's social media on behalf of Nar-Anon violates our traditions?" (Vote 8 yes, 2 no, 1 I don't know.) Many have concerns about the protection of our anonymity and that it breaks our traditions. This is an issue that is not going to go away as social media is here to stay. There may be types of social media that are okay to use, such as public service announcements (PSAs). A motion was made and seconded to form an ad hoc committee to work on setting up a protocol for looking at each type of social media outlet. (Vote 9 yes, 1 no.) After a lengthy discussion regarding social media and when we should form an ad-hoc committee, the board re-voted on the need to have an ad hoc committee at this time for the purpose as set forth in the initial vote. (Vote: 6 yes, 4 no – passed.)
- 3. BOT Guidelines in GWS.** It was brought up that the GWS states trustees attend four P&G Committee meetings a year. This is not something the board has done during this conference cycle.
- 4. The Nar-Anon 36.** It was reported that the Literature Committee will not be able to complete the rest of the steps in time for the next WSC. It is the hope of the Literature Committee to finalize Step 7, and if possible, Steps 8 and 9 in time for fellowship review and to go out with the CAR.
- 5. Submission of Motions by World Service Committees to WSC.** The GWS states that motions may come from a world service committee if the committee approves by a 2/3 vote. It was asked that if the committees are overseen by the board, should the committees be allowed to make motions directly to the conference, or should they go to the board first for approval? Discussion was started and will continue on wsobot.
- 6. World Pool Flyer.** The World Pool Committee submitted a flyer asking for approval to have this placed on the world service website. (Vote to approve was unanimous.)

Next meeting scheduled: July 21, 2013 special meeting.

The meeting closed with the Serenity Prayer at 6:50 p.m. PDT.

Respectfully submitted,  
BOT Secretary



## WORLD SERVICE – BOARD OF TRUSTEES MEETING AUGUST 25, 2013

Meeting was held by Skype and opened at 4:00 p.m. PDT with the Serenity Prayer.

### **Chair's welcome**

**Roll Call:** Present - 10 Trustees

**Approval of Minutes:** Minutes for June 23, 2013 were approved as written.

**Treasurer's Report:** Treasurer was absent.

**Secretarial Housekeeping:** The board unanimously affirmed the following poll results on wsobot:

1. To approve the World Service Outreach Committee's request that the label "may be photocopied" be added to the outreach pamphlet, *Nar-Anon Offers Hope*. Poll vote was 7 yes, 4 members did not vote. Passed by majority.
2. To approve the Outreach Challenge submitted by the World Service Outreach Committee, which will be edited by the Literature Committee, when approved. Poll vote was 10 yes, 1 member did not vote.

### **Old Business:**

1. **World Service Resource Development Committee (RDC).** Draft conclusions for the project plans were not ready for review at this time.
2. **Social Media Ad Hoc Committee.** Motion made and seconded to amend the motion made at our last board meeting to form an ad hoc committee to set up a protocol for looking at each type of social media outlet. The amended motion is for the ad hoc committee to set up a protocol following the traditions and principles, and the application to social media. Vote was 9 yes, 1 abstention. After discussion a new motion was made and seconded to disband the ad hoc committee at this time. Some believe an ad hoc committee is not needed based on the fact that the protocol for social media will be based on our traditions, and our traditions are broken by using social media. Others feel that an ad hoc committee would help set up guidelines for looking at social media now and in the future. Vote to disband the ad hoc committee. Vote 6 yes, 4 no. Ad hoc committee has now been disbanded.
3. **World Service Committee Motions.** A motion was made and seconded to make it official that all world service committees will submit motions to the board for review to ensure they follow the principles of our program and if they are feasible, before sending motions to the WSC Committee for placement in the CAR. Vote 8 yes, 2 no. This information can also be a requirement to be placed in each world service committee's internal guidelines. The BOT secretary was directed to send out an email to the world service committee chairs regarding this.

Next meetings scheduled: October 27, 2013.

The meeting closed with the Serenity Prayer at 6:05 p.m. PDT.

Respectfully submitted, BOT Secretary





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### **OCTOBER 27, 2013**

Meeting was held by Skype and opened at 4:00 p.m. PDT with the Serenity Prayer.

#### **Vice Chair's welcome**

#### **Reading of Twelve Concepts of Service**

**Roll Call:** Present - 10 Trustees and the Executive Director

**Approval of Minutes:** Minutes for August 25, 2013 were approved as written.

**Treasurer's Report:** The Philadelphia World Convention is the first World Convention to not lose money and we currently have a small net profit for 2013. The Serenity Connection newsletter now has 1,630 subscribers. This is free for up to 2,000 subscribers. It will cost \$30 per month for 2,000 to 2,800 subscribers and \$50 per month for 2,800 to 5,000 subscribers. Alternatives are being looked into for a no cost account as our subscribers increase.

**Secretarial Housekeeping:** The board unanimously affirmed all 30 polls posted on wsobot (see pages 2, 3, and 4).

#### **New Business:**

- 1. World Pool Committee.** Actual open trustee positions in 2014 now stands at seven, and one in 2015, for a total of eight open positions during the next conference cycle. The World Pool Committee may have 5 applications. Deadline is October 31. No one currently in the world pool is willing to be elected to the board in 2014. The World Pool Committee will let the board know the final number of positions opening up so the board can report to the WSC Committee the number of open positions to report in the CAR.
- 2. CAR Motions.** Review of all motions in the CAR. Discussion led to only having board comments for the following motions to be written by an ad hoc committee:

Columbia Motion #1 re approval of NA prayer. Board comment will speak to our 7<sup>th</sup> Tradition. Vote was 9 yes, 1 abstain.

Northern California Motion #1 re authorizing WS Literature Committee to review and update common place language without conference approval. The WSC Committee has written to the Northern California region requesting that this be made clearer. Board comment will state that the WS Literature Committee already has authority to do this, as a motion was passed at the WSC 2006 to do this. Vote 9 yes, 1 no to add comment. [Note: This motion was later revised by Northern California and because the new motion gives the traditions as an example of old fashioned language, the board will also comment that the traditions can only be revised through the tally process.]



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Northern California Motion #2 re authorizing the Literature Committee to set, as high priority, Nar-Anon Blue Booklet changes approved at WSC. The rationale states prioritizing has placed the recommended changes to the Nar-Anon Blue Booklet as low priority; therefore no changes have been made even though they may have been passed by the WSC. The WSC Committee wrote to the Northern California region asking for an example. No response has been given. The board will comment that they are not aware of any changes to the Blue Booklet which have not been made. Vote was unanimous to add comment.

Northern California Motion #4 re Third Step Prayer. The Board will comment that this comes from NA and could be considered plagiarism. The board will also add a comment regarding the 7<sup>th</sup> Tradition. Vote was unanimous to add comment.

Northern California Motion #5 re email address system for area, region and national offices. Motion states there will be no financial impact. The board will add a comment that there will be a financial impact. The vote was 8 yes, 1 no, 1 abstain.

WSC Floor Motion re World Service events provides simultaneous translation services for non-English speaking participants when requested. The board will add a comment that the board delegated a project plan for this motion and it is being submitted with the CAR.

Next regular meeting to discuss ad hoc committee letter to world service committees and also a trustee discussion on unity.

Next meeting scheduled: December 1, 2013.

The meeting closed with the Serenity Prayer at 7:15 p.m. PDT.

Respectfully submitted,  
Secretary

### **SECRETARIAL HOUSEKEEPING [Poll votes affirmed by the Board]**

- 1.** To approve Steps 7 & 8 of the Nar-Anon 36 to be sent out for fellowship review. Poll vote was 7 yes, 4 members did not vote.
- 2.** To approve a motion to go in the CAR from the WS Literature Committee to add language in the GWS regarding reprinting of the Twelve Steps, Twelve Traditions, and Twelve Concepts of Service. Poll vote was 10 yes, 1 member did not vote.
- 3.** To approve Step 9 of the Nar-Anon 36 to be sent out for fellowship review. Poll vote was 8 yes, 3 members did not vote.



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- 4.** To approve a motion to go in the CAR from the WS Budget & Finance Committee to add the committee's description to the GWS. Poll vote was 10 yes, 1 member did not vote.
- 5.** To approve the Narateen outreach pamphlet draft tri-fold. Poll vote was 10 yes, 1 member did not vote.
- 6.** To approve motion #2 from the WS Literature Committee to go in the CAR regarding the reading "Helping" in the Nar-Anon Blue Booklet. Poll vote was 9 yes, 2 members did not vote.
- 7.** To approve the project plan for events translations to go in the CAR. Poll vote was 10 yes, 1 member did not vote.
- 8.** To approve the project plan for funding the conference to go in the CAR. Poll vote was 9 yes, 1 would like to discuss, and 1 member did not vote.
- 9.** To approve the Narateen Safety Guidelines to be sent to the WS Literature Committee to be edited for style, grammar and punctuation. Poll vote was 8 yes, 3 members would like to discuss.
- 10.** To approve motion #3 from the WS Literature Committee to go in the CAR to make a change in the reading "The Family" in the Nar-Anon Blue Booklet regarding parental responsibilities. Poll vote was 8 yes, 3 members did not vote.
- 11.** To approve motion #4 from the WS Literature Committee to go in the CAR regarding changes to Paragraphs 2, 3 & 4 of "The Family" in the Nar-Anon Blue Booklet. Poll vote was 6 yes, 5 members did not vote.
- 12.** To approve motion #5 from the WS Literature Committee to go in the CAR regarding the addition of a paragraph on CAL to go under "Keeping our Meetings Healthy" in the Nar-Anon Blue Booklet. Poll vote was 7 yes, 4 members did not vote.
- 13.** To approve motion #6 from the WS Literature Committee to go in the CAR regarding changes to the tally process in the GWS. Poll vote was 8 yes, 3 members did not vote.
- 14.** To approve removing the words "self-help" from the cover of the Narateen outreach tri-fold pamphlet, and removing these words from all pamphlets being printed going forward and from all new pamphlets. Poll vote was 7 yes, 1 no, 3 members did not vote.
- 15.** To approve four motions from the WS P&G Committee to go in the CAR regarding the election procedures and conference facilitator in the GWS. Poll vote was 8 yes, 3 members did not vote.
- 16.** To approve motions Page 2-1 Registration of Groups-1 and Page 2-1 Registration of Groups-2, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 7 yes, 4 members did not vote.
- 17.** To approve motions Page 2-3 Institution Groups and Page 3-2 Sample Format, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 6 yes, 1 no, 4 members did not vote.



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- 18.** To approve motions Page 3-7 Step Meetings and Page 3-8 Suggested Format 6 Week, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 6 yes, 5 members did not vote.
- 19.** To approve motions Page 4-1 Group Structure and Page 4-2 Group Structure, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 7 yes, 4 members did not vote.
- 20.** To approve motion Page 5-1 Area Structure, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 7 yes, 4 members did not vote.
- 21.** To approve motions Page 6-1 Regional Officers, Page 6-1 Regional Structure, and Page 6-1 Vice Chair, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 8 yes, 3 members did not vote.
- 22.** To approve motions Page 6-2 Secretary and Page 6-3 Treasurer, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 8 yes, 3 members did not vote.
- 23.** To approve motion Page 6-3 Removal of Officers, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 6 yes, 1 no, 4 members did not vote.
- 24.** To approve motion Page 8-1 Other Contributions to WSO, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 6 yes, 1 no, 4 members did not vote.
- 25.** To approve motion Page 12-1 Speakers Helping Profession, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 9 yes, 2 members did not vote.
- 26.** To approve motion Page 3-6 Narateen Welcome, regarding changes to the GLS, from the WS P&G Committee to go in the CAR. Poll vote was 9 yes, 2 members did not vote.
- 27.** To approve motion #7A from the WS Literature Committee to go in the CAR regarding revisions to the recovery literature approval process in the GWS. Poll vote was 8 yes, 2 no, 1 member did not vote.
- 28.** To approve motion #7B from the WS Literature Committee to go in the CAR regarding revisions to the recovery literature approval flow chart in the GWS. Poll vote was 8 yes, 2 no, 1 member did not vote.
- 29.** To approve the hourly increase in wages for WSO employees. Poll vote is 8 yes, 3 members did not vote.
- 30.** To approve the Narateen Safety Guidelines, as revised, to be sent to the WS Literature Committee to be edited for formatting, punctuation and grammar. Poll vote is 7 yes, 4 members did not vote.