




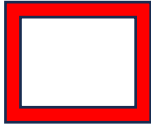
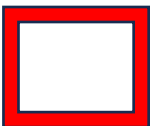

INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

The World Service Conference (WSC) Committee received topics from 22 regions, the WSB, and one WS committee. The WSC Committee combined similar submitted topics, which are shown in the right column of the ballot. As directed by the WSC 2023 Motion 22, the WSC Committee grouped the combined topics into 22 Common Welfare Topics, which are shown in the left column of the ballot and also listed below.

- | | |
|---|--|
| <input type="checkbox"/> Anonymity | <input type="checkbox"/> Literature Contracts |
| <input type="checkbox"/> Archiving | <input type="checkbox"/> Member Participation |
| <input type="checkbox"/> CAL Availability | <input type="checkbox"/> Narateen |
| <input type="checkbox"/> Challenges | <input type="checkbox"/> Principles |
| <input type="checkbox"/> Communication | <input type="checkbox"/> Recovery |
| <input type="checkbox"/> Conference | <input type="checkbox"/> Service |
| <input type="checkbox"/> Diversity | <input type="checkbox"/> Social Media |
| <input type="checkbox"/> Financials | <input type="checkbox"/> Sponsorship |
| <input type="checkbox"/> Growth | <input type="checkbox"/> Unity |
| <input type="checkbox"/> Healthy Meetings | <input type="checkbox"/> WSB and WS Committees |
| <input type="checkbox"/> Legal Entity | <input type="checkbox"/> WSO |



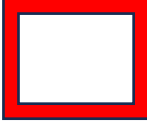
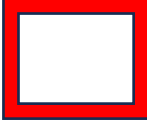


INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

COMMON WELFARE TOPICS (CWT) 	
 Anonymity	<ul style="list-style-type: none"><input type="checkbox"/> How to keep anonymity of a Nar-Anon family group members in meetings<input type="checkbox"/> Observance of anonymity and safety of meetings<input type="checkbox"/> Physical safety for our members is a recurring concern. Examine potential threats to anonymity for our members in the virtual world, and develop and disseminate best practices to secure and maintain such anonymity<input type="checkbox"/> Scrutinize anonymity in member interactions within and outside the community<input type="checkbox"/> Using the full name in service<input type="checkbox"/> What we should do external challenges and tactics to prevent member attrition by breaking anonymity?
 Archiving	<ul style="list-style-type: none"><input type="checkbox"/> Archiving reports<input type="checkbox"/> Keeping history of Nar-Anon in writing in regions
 CAL Availability	<ul style="list-style-type: none"><input type="checkbox"/> CAL availability for regions outside the USA<input type="checkbox"/> It would be beneficial to our common welfare to strategize and perhaps develop literature outlining ways to encourage continued membership, within the guidelines of our traditions<input type="checkbox"/> Literature / pamphlet on "Letting Go: What it is and How to do it."<input type="checkbox"/> Prioritize writing / compiling 'A New Daily Reader'<input type="checkbox"/> Revise / rewrite 'Just For Today' to make it sound less like 'a 1950s housewife' is narrating / speaking.<input type="checkbox"/> Serenity Connection Newsletter<input type="checkbox"/> Supporting the CAL<input type="checkbox"/> What can we do to make all CAL available digitally all around the world?





INTERIM WORLD SERVICE CONFERENCE 2024
NAR-ANON FAMILY GROUPS

COMMON WELFARE TOPICS (CWT) 	
 Challenges	<ul style="list-style-type: none"> <input type="checkbox"/> Effect of character defects in services <input type="checkbox"/> Effect of disunity between regions on groups <input type="checkbox"/> Effect of disunity of servants in relations and services <input type="checkbox"/> Effect of individual's opinions on the group and the area <input type="checkbox"/> Evaluate the Sponsor's role in the Sponsee's upbringing, considering the time it takes for the steps to progress naturally <input type="checkbox"/> Giving wrong information to groups <input type="checkbox"/> How service problems are related to groups <input type="checkbox"/> Impact of personal hostilities in the relation of regions and groups <input type="checkbox"/> Not abusing the name Nar-Anon for personal benefits <input type="checkbox"/> Relations of members with service members <input type="checkbox"/> Strategies for handling Sponsors who break anonymity, involving in financial misuse, or employ coercive tools, what should be done? <input type="checkbox"/> The existing damages of the sponsorship in servants structures
 Communication	<ul style="list-style-type: none"> <input type="checkbox"/> Compassion, communication and compromise <input type="checkbox"/> Effective and approachable 2-way communication strategies to engage members with the service structure at all levels <input type="checkbox"/> Informing the members <input type="checkbox"/> The need for greater unity and two-way communication in Nar-Anon, between World Service and the Regions, and World Service and the members <input type="checkbox"/> Two-way communication within the fellowship <input type="checkbox"/> World events and communications are not available for non-English speakers
 Conference	<ul style="list-style-type: none"> <input type="checkbox"/> Annual WSC in virtual format without equalized expenses to ensure availability for all Nar-Anon regions to attend the WSC <input type="checkbox"/> Delegates/ alternate delegates credentials – can they be revoked by anyone <input type="checkbox"/> Delegates/Alternate Delegates credentials <input type="checkbox"/> The WSC – frequency, virtual vs hybrid vs in-person format, location, payments <input type="checkbox"/> WSC budget



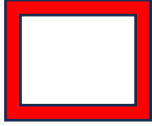
INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

COMMON WELFARE TOPICS (CWT) 	
 Diversity	<ul style="list-style-type: none"><input type="checkbox"/> Examine all CAL to identify where gender-neutral language may be substituted to support attraction and retention of a more diverse membership.<input type="checkbox"/> Given the increasingly worldwide nature of our fellowship, we may seek to find practices that capitalize on our diversity so as to strengthen and grow our program<input type="checkbox"/> God should be changed, at the very least, to higher power in "The Twelves"<input type="checkbox"/> God should be changed, at the very least, to higher power, in all our literature<input type="checkbox"/> How can we change our Steps, Traditions, and Concepts of Service to be more inclusive and gender neutral?<input type="checkbox"/> It's a big wide wonderful world. Let's embrace it. - It would benefit our common welfare to foster diversity, unity, and inclusivity.<input type="checkbox"/> Language about God alienates some people, deters them from attending, makes some members feel less than for not being of Christian faith and negatively affects Nar-Anon as a whole<input type="checkbox"/> Nar-Anon Language should be more neutral to reflect the changing times and include all faiths and spirituality<input type="checkbox"/> Nar-Anons use of the word God has a religious overtones and creates the sense of a Christian associated and focused fellowship<input type="checkbox"/> Non inclusive language creates enormous fragility to newcomers finding a program of recovery



INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

COMMON WELFARE TOPICS (CWT)





Financials

- Avoiding luxury
- Discussion of 7th Tradition Funds and how member contributions and proceeds from literature sales are used to carry the Nar-Anon message
- Financial responsibility is lacking
- Financials of the Nar-Anon fellowship
- How do we stay solvent?
- How to encourage and support 7th Tradition contributions in online meetings
- How to manage funds responsibly in group, area and region
- It would benefit our common welfare to rethink and strategize how we can now generate sufficient funding to maintain operations at the World Service level and adequately serve our worldwide fellowship.
- Possibility for the bankruptcy of NFGH Inc. and its effects on the worldwide fellowship
- Property ownership in Nar-Anon
- Support of the seventh tradition basket and group's autonomous
- Supporting structures with donations, ideas, conscience and human resources
- The WSO needs to create a yearly budget and present it to the whole fellowship for approval
- Things like the purchase of a printing press need to be decided by the whole fellowship
- We need more accurate, professional and transparent documentation of the WSO managing of funds



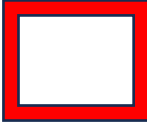
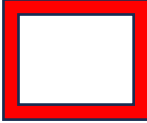


INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

COMMON WELFARE TOPICS (CWT) 	
 Growth	<ul style="list-style-type: none"><input type="checkbox"/> Attraction vs promotion: how to get meeting info out to community<input type="checkbox"/> Carrying message<input type="checkbox"/> Cooperation with NA<input type="checkbox"/> Establishing relationships with community, and perhaps collaborate with other 12-step programs<input type="checkbox"/> Examine outreach and public relations practices that may better effect attraction of, and appeal to, a more diverse and presently under-represented social demographic.<input type="checkbox"/> Fading Nar-Anon - What are reasons that Nar-Anon is tending to lose its intensity or attraction - why is Nar-Anon not as attractive any more as it has been?<input type="checkbox"/> Fellowship growth through responsible service<input type="checkbox"/> Given the increasingly worldwide nature of our fellowship, we may seek to find practices that capitalize on our diversity so as to strengthen and grow our program<input type="checkbox"/> Outreach<input type="checkbox"/> Promote growth in individual groups<input type="checkbox"/> Supporting and welcoming newcomers<input type="checkbox"/> The future of Nar-Anon<input type="checkbox"/> To more clearly see whom we are not yet reaching, examine at all levels our public relations policies and outreach efforts with the intent of encouraging diversity of membership and extending our reach into communities less well served<input type="checkbox"/>


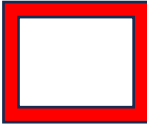
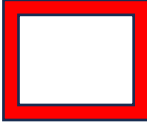

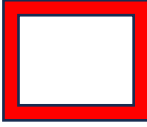


INTERIM WORLD SERVICE CONFERENCE 2024
NAR-ANON FAMILY GROUPS

COMMON WELFARE TOPICS (CWT) 	
 <p>Healthy Meetings</p>	<ul style="list-style-type: none"> <input type="checkbox"/> A seventh tradition box a member can put money or a chit into each time a meeting is attended, to then be donated periodically to the group's treasurer <input type="checkbox"/> Acceptance <input type="checkbox"/> Appropriate and healthy sharing <input type="checkbox"/> Being committed and responsible in meetings <input type="checkbox"/> Effect of timely payment of expenses to service members in services <input type="checkbox"/> Explore methods for conducting joyful and engaging sessions within a secure environment <input type="checkbox"/> Given that Nar-Anon virtual meetings seem to be here to stay, it would be beneficial for our common welfare to gather a list of best practices that have served as workarounds for the transition from in-person to virtual meetings <input type="checkbox"/> Given that Nar-Anon virtual meetings seem to be here to stay, it would be beneficial for our common welfare to generate new ideas regarding seventh tradition collection <input type="checkbox"/> How to hold proper Group Conscience <input type="checkbox"/> It would be beneficial for our common welfare to find new ways to emphasize and share strategies about securing and maintaining our safety <input type="checkbox"/> Keeping our groups healthy <input type="checkbox"/> Nar-Anon needs to be more gentle and empowering for newcomers <input type="checkbox"/> Relying on Higher Power (one authority) in making decisions <input type="checkbox"/> Support of the seventh tradition basket and group's autonomous <input type="checkbox"/> Use of a QR code to link to the World donation site, that could be displayed on the screen at each meeting <input type="checkbox"/>
 <p>Legal Entity</p>	<ul style="list-style-type: none"> <input type="checkbox"/> A legal entity of a single region within one country <input type="checkbox"/> Legal entity of one region within one country with many other regions <input type="checkbox"/> One of the regions within one country sets up non-profit legal entity
 <p>Literature Contracts</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Easy procedures to receive Literature Contract <input type="checkbox"/> Literature Contract and license agreement- procedures <input type="checkbox"/> Literature contract with different regions within one country <input type="checkbox"/> Timely availability of CAL for regions outside the USA



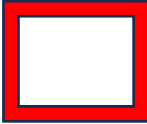


INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

COMMON WELFARE TOPICS (CWT) 	
 Member Participation	<ul style="list-style-type: none"><input type="checkbox"/> Assess weaknesses and reasons prompting members to depart the community<input type="checkbox"/> Continuous attendance at meetings and having open minded<input type="checkbox"/> Examine the need for specialized sessions catering previous members or isolated members<input type="checkbox"/> Ideas for member retention / why do people leave<input type="checkbox"/> Identify ways to instill commitment and a sense of belonging among members and groups<input type="checkbox"/> Motivating members to keep coming back<input type="checkbox"/> Nar-Anon coin based on recovery years<input type="checkbox"/> Old or new member
 Narateen	<ul style="list-style-type: none"><input type="checkbox"/> Approaches for attracting newcomers to Narateen<input type="checkbox"/> Delve into maintaining anonymity of Narateen<input type="checkbox"/> Explore the roles of facilitators and the contribution of structures in aiding Narateen members and groups within regions and areas<input type="checkbox"/> Sustaining Narateen membership mid-term and cultivating a secure and appealing environment
 Principles	<ul style="list-style-type: none"><input type="checkbox"/> Maintaining the reputation of the fellowship<input type="checkbox"/> Placing principles above personalities<input type="checkbox"/> Self-interpretation of Nar-Anon traditions<input type="checkbox"/> The principles of the fellowship and observing the dos and don'ts
 Recovery	<ul style="list-style-type: none"><input type="checkbox"/> A journey to recovery through service<input type="checkbox"/> Returning good will<input type="checkbox"/> Spiritual participation<input type="checkbox"/> We grow together, Step by Step





INTERIM WORLD SERVICE CONFERENCE 2024
NAR-ANON FAMILY GROUPS

<p>COMMON WELFARE TOPICS (CWT)</p> 	
 <p>Service</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Are the GWS and GLS guidelines or policy? <input type="checkbox"/> Encouraging service in group and regional positions <input type="checkbox"/> Evaluate the traits of servants in groups and structures regarding member recruitment and role modeling, especially focusing on representatives in service structures <input type="checkbox"/> Getting people to step up for service <input type="checkbox"/> Gratitude inspires us for service <input type="checkbox"/> How can we fill those positions? - Service positions often go unfilled. It would benefit our common welfare to strategize new AND/OR effective ways to stimulate and encourage service. <input type="checkbox"/> Mutual commitment <input type="checkbox"/> Recovery through service <input type="checkbox"/> Relying on Higher Power (one authority) in making decisions <input type="checkbox"/> Sacrificing <input type="checkbox"/> Service is the expression of love and gratitude <input type="checkbox"/> Service without borders <input type="checkbox"/> Supporting the service structure <input type="checkbox"/> The Guide to Local Services and Guide to World Services - When is the content a suggestion and when is it a requirement? <input type="checkbox"/> To benefit our Common Welfare, develop our in-reach efforts to attract members into service, and keep them interested and excited to be of service within our fellowship at all levels. <input type="checkbox"/> Volunteers <input type="checkbox"/> Ways to engage and support more members in service
 <p>Social Media</p>	<ul style="list-style-type: none"> <input type="checkbox"/> A group feels that more and more people, especially younger people, now rely on social media <input type="checkbox"/> Aggregate and unify the various region, area and World Service websites with one place to find out about all our meetings, literature, conferences, or agendas for meetings and conferences <input type="checkbox"/> Social media and the Internet <input type="checkbox"/> Therefore, they would like to see an increased social media presence by Nar-Anon as a means of outreach to inform others of its purpose and how to find Nar-Anon groups and services



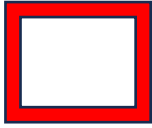
INTERIM WORLD SERVICE CONFERENCE 2024 NAR-ANON FAMILY GROUPS

COMMON WELFARE TOPICS (CWT) 	
 Sponsorship	<ul style="list-style-type: none"><input type="checkbox"/> Emphasize the importance of reading and comprehending literature, posing pre-relationship queries between Sponsorship. (The questions about Sponsor and sponsee's relationship)<input type="checkbox"/> Individual members helping each other<input type="checkbox"/> Investigate the healthy and fundamental boundaries and principles in the sponsorship<input type="checkbox"/> Investigation of the boundaries of maintaining anonymity in sponsorship<input type="checkbox"/> Requirements for sponsorship<input type="checkbox"/> The effect of sponsorship between service members<input type="checkbox"/> The existing damages of the sponsorship in servants structures<input type="checkbox"/> The process of steps 4 and 5<input type="checkbox"/> The sponsorship Do's & don't



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NAR-ANON FAMILY GROUPS

COMMON WELFARE TOPICS (CWT)



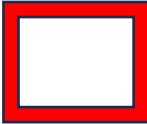


Unity

- As one worldwide family
- WSC 2023 moved and carried Motion 52 with subtle restrictions on interregional cooperation inconsistent with existing fellowship guidance. A remedy in keeping with its true intent should be brought in WSC 2025 to remove the errant wording.
- Compliance with the collective agreement
- Disruptive actions of areas and regions
- Influence of hasty decisions in the relations of members, areas and regions
- Is the degree of influence between our English-speaking and non-English-speaking Regions presently in just and harmonious balance given the decision-making practices in current use at the world service level?
- Joining group to the structure only in the geographical location
- Limits and boundaries in the internal and public relations of groups, areas and regions
- NSO and unity of regions
- Service without borders
- The need for greater unity and two-way communication in Nar-Anon, between World Service and the Regions, and World Service and the members
- The WSC cycle challenge is, Serve Without Borders. Preamble, Mission, and Vision imply a goal of IWSC is to achieve a worldwide spiritual group conscience - a statement of purpose perhaps for all IWSCs of the fellowship as a unified whole.
- Together we can
- Unity and integrity of groups
- We are strong together
- Working together
- Working together we keen to Tradition One in group, area, region, world service committees, WSB, and WSCs - common welfare coming first and, progress for the many gets unity; in all we do, we hold ourselves to this, our standard. Work. Together.
- Worldwide flexibility through interaction



INTERIM WORLD SERVICE CONFERENCE 2024
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<p>COMMON WELFARE TOPICS (CWT)</p> 	
 <p>WSB and WS Committees</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Authorities and borders of responsibility of WSB and the WS Committees <input type="checkbox"/> Define borders of authority of the WSB and the WS Committees <input type="checkbox"/> How the WSB communicates with WS Committees – authorities and autonomy <input type="checkbox"/> Membership and term of service on the World Service Board (not more than 2 members from a country, members recommended by NSOs, term of service with rotation after 4 years) <input type="checkbox"/> The failure of Motion 10 in WSC 2023 suggests transparency is not a value supported by Nar-Anons principles. Do our principles similarly fail to support the values of truthfulness and inclusivity?
 <p>WSO</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Examine and evaluate the USAs national service goals looking for potential benefits to be realized from formation of a nationwide NSB/NSO nature and being distinct from WSO service goals <input type="checkbox"/> Extend of boundaries of WSO about the legal issues of countries <input type="checkbox"/> Given that Nar-Anon virtual meetings seem to be here to stay, it would be beneficial for our common welfare to develop virtual presence IT support at the World level, to then be available to groups – training modules and the like <input type="checkbox"/> Logo <input type="checkbox"/> Region registration with the WSO <input type="checkbox"/> Rotation of the Executive Director position <input type="checkbox"/> The structure of WSO
<p>END OF COMMON WELFARE TOPICS POLL</p>	